

Proxy Form - Important information

WHAT IS A PROXY?

If a member cannot attend a general meeting of members, they can appoint a person to attend on their behalf. If you are a member jointly with another person, the 'primary joint member' should complete and sign the Proxy Form. You are the primary member if notices are addressed to you. The person appointed is called your 'proxy'. Your proxy is entitled to ask questions at the meeting.

WHO CAN YOU APPOINT AS PROXY?

You can appoint the Chair of the meeting or any other person. Your proxy need not be a member.

WHEN A PROXY DOES NOT APPLY

- Your proxy's authority to speak and vote is suspended while you are present at the meeting.
- If you direct your proxy how to vote on a resolution, your appointed proxy is not the Chair, a poll is held on the resolution, and your appointed proxy does not attend the meeting or does not vote on the resolution, the Chair will be taken to have been appointed as your proxy for the purpose of voting on that resolution.
- If you have not completed the Proxy Form correctly, then your proxy may not apply.

SPECIAL REQUIREMENTS – INCORPORATED BODIES AND ATTORNEYS

Where an incorporated body is giving the proxy, the Proxy Form must be completed in accordance with the requirements of that body's constitution. If an authorised person signs the proxy on behalf of the incorporated body, the original or a certified copy of the authorisation, along with the signed Proxy Form, must be received by the Company by the proxy lodgment deadline. If you have appointed someone else as your Attorney, your Attorney can sign the Proxy Form on your behalf provided that the original or certified copy of the Power of Attorney, along with the signed Proxy Form, is received by the Company by the proxy lodgment deadline.

WHAT TO DO NEXT

Proxies may be lodged by:

- Posting the Proxy Form to the Company Secretary, *Bank of us*, Level 4, Cimitiere Street, Launceston, TAS 7250
- Emailing the Proxy Form to company.secretary@bankofus.com.au
- Delivering the Proxy Form to the attention of the Company Secretary at Level 4, Cimitiere Street, Launceston, TAS 7250 during business hours

IMPORTANT

Proxy Forms must be received by the Company Secretary no later than 10am on Sunday, 1 November 2026.

2026 Proxy Form

Use this form to appoint a proxy to attend on your behalf at the Annual General Meeting (**Meeting**) of B&E Ltd to be held at Level 4, 93 Cimitiere St, 'The Hazards' Room, Launceston TAS 7250, on Tuesday 3 November 2026 at 10am and at any adjournment of that Meeting.

This Form must be received by the Company Secretary no later than 10am on Sunday, 1 November 2026.

MEMBER DETAILS

Name: _____
Address: _____
Account Number: _____
Signature: _____ Date: _____

For this appointment to be effective, this form must be signed or otherwise validly authenticated by you or your authorised attorney. It is recommended that you carefully read the information guide provided with this form and the Notice of AGM and Explanatory Notes prior to appointing a proxy.

APPOINTMENT OF PROXY

I/We appoint

The Chair ☐ OR Name: _____
Address: _____
(Note: Please leave this area blank if you have selected the Chair).

VOTING DIRECTIONS FOR YOUR PROXY

You may give directions to your proxy on how to vote or, if you do not give instructions below, your proxy can decide how to vote or abstain. If you direct your proxy how to vote on a resolution, your appointed proxy is not the Chair, a poll is held on the resolution, and your appointed proxy does not attend the meeting or does not vote on the resolution, the Chair will be taken to have been appointed as your proxy for the purpose of voting on that resolution.

ITEM 3: ELECTION OF DIRECTORS

	For	Against	Abstain ¹
(a) That Robert King be elected as Director of the Company for a period commencing at the end of this AGM until the end of the third AGM thereafter.	☐	☐	☐
(b) That Daniel McCarthy be elected as Director of the Company for a period commencing at the end of this AGM until the end of the second AGM thereafter.	☐	☐	☐
(c) That Michael Dontschuk be elected as Director of the Company for a period commencing at the end of this AGM until the end of the third AGM thereafter.	☐	☐	☐

ITEM 4: REMUNERATION OF DIRECTORS

	For	Against	Abstain ¹
That the maximum aggregate remuneration of Directors for the year ended 30 June 2027 be fixed at \$500,000.	☐	☐	☐

If you appoint the Chair of the meeting as your proxy, or the Chair becomes your proxy under the Corporations Act, and you do not direct the Chair how to vote on Item 4, you expressly authorise the Chair to exercise your proxy on Item 4 even though the resolution is connected directly or indirectly with the remuneration of members of the Company's key management personnel.

¹ If you mark the abstain box for an item, you are directing your Proxy not to vote on your behalf