

Proxy Form - Important information

WHAT IS A PROXY?

If a member cannot attend a general meeting of members, they can appoint a person to attend on their behalf. If you are a member jointly with another person, only the 'primary joint member' can sign the Proxy Form. You are the primary member if notices are addressed to you. The person appointed is called your 'proxy'. Your proxy is entitled to ask questions at the meeting. A person may not act as proxy for more than 10 members unless that person is the Chair of the meeting in which case this limitation does not apply.

WHO CAN YOU APPOINT AS PROXY?

You can appoint the Chair of the meeting or any other person. Your proxy need not be a member, but they can only act as proxy for 10 members unless that person is the Chair, in which case this limitation does not apply.

WHEN A PROXY DOES NOT APPLY

- Your proxy will not apply if you personally attend the meeting.
- If your proxy fails to attend the meeting, then the Chair will act as your proxy.
- If you have not completed the Proxy Form correctly, then your proxy may not apply.

SPECIAL REQUIREMENTS – INCORPORATED BODIES AND ATTORNEYS

Where an incorporated body is giving the proxy, the Proxy Form must be completed in accordance with the requirements of that body's constitution. If an authorised person signs the proxy on behalf of the incorporated body, the original or a certified copy of the authorisation, along with the signed Proxy Form, must be received the Company Secretary. If you have appointed someone else as your Attorney, your Attorney can sign the Proxy Form on your behalf provided that the original or certified copy of the Power of Attorney, along with the signed Proxy Form, is received by the Company Secretary.

WHAT TO DO NEXT

Proxies may be lodged by:

- Posting the Proxy Form to the Company Secretary, *Bank of us*, 87 Brisbane Street, Launceston, TAS 7250
- Emailing the Proxy Form to company.secretary@bankofus.com.au
- Delivering the Proxy Form to our Registered Office at 87 Brisbane Street, Launceston, TAS 7250

IMPORTANT

Proxy Forms must be received by the Company Secretary no later than 9am on Monday, 27th October 2025.

2025 Proxy Form

Use this form to appoint a proxy to attend on your behalf at the Annual General Meeting (**Meeting**) of B&E Ltd to be held at Level 4, 93 Cimitiere St, 'The Hazards' Room, Launceston TAS 7250, on Monday, 27 October 2025 at 4pm and at any adjournment of that Meeting.

This Form must be received the Company Secretary no later than 9am on Monday, 27 October 2025.

MEMBER DETAILS

Name: _____
Address: _____
Account Number: _____
Signature: _____ Date: _____

For this proxy to be valid it must be signed by you. It is recommended that you carefully read the information guide provided with this form and the Notice of AGM and Explanatory Notes prior to appointing a proxy.

APPOINTMENT OF PROXY

I/We appoint

The Chair ☐ OR Name: _____
Address: _____
(Note. please leave this area blank if you have selected the Chair).

VOTING DIRECTIONS FOR YOUR PROXY

*You may give directions to your proxy on how to vote or, **if you do not give instructions below**, your proxy can decide how to vote or abstain. If your proxy does not attend the meeting, then the Chair will act as your proxy.*

	For	Against	Abstain ¹
ITEM 3: ELECTION OF DIRECTORS			
(a) That Mark Nugent be elected as Director of the Company for a period commencing at the end of this AGM until the end of the first AGM thereafter.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(b) That Laura McBain be elected as Director of the Company for a period commencing at the end of this AGM until the end of the third AGM thereafter.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ITEM 4: REMUNERATION OF DIRECTORS			
That the aggregate remuneration of Directors for the year ended 30 June 2026 be fixed at \$440,000 and that such amount be distributed among Directors as the Board determines.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ITEM 5: REPLACE COMPANY CONSTITUTION (special resolution)			
That:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(a) the Company's Constitution be replaced by adopting the Constitution as tabled at the AGM in place of the current Constitution; and			
(b) the term of office for each continuing existing Director of the Company in office at the time this resolution is passed is fixed to end at the end of the third AGM held after they were last appointed as Director prior to this resolution passing.			

¹ If you mark the abstain box for an item, you are directing your Proxy not to vote on your behalf